Boston PIC Mission

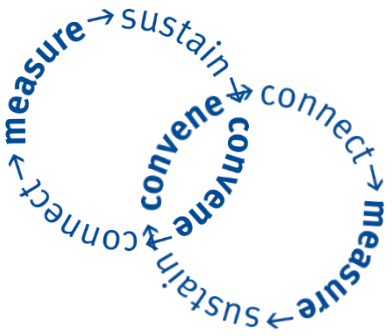
To strengthen Boston's communities and its workforce

by connecting youth and adults

with education and employment opportunities

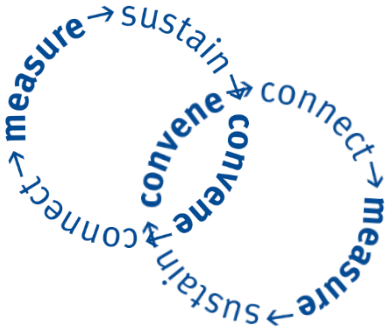
that prepare them to meet

the skill demands of employers in a changing economy.



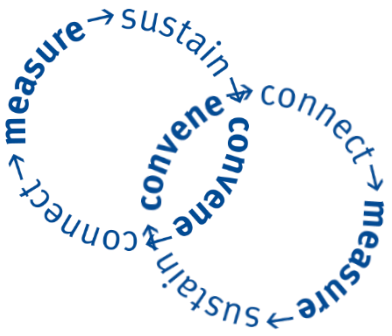
PIC Strategies

- High School: School-to-career and **youth employment**
- Postsecondary: college enrollment, persistence, completion, and connection to the labor market
- **Dropout reduction: Prevention, outreach, Re-Engagement Center**
- **Opportunity youth: Collective impact strategy, Connection Center**
- One-Stop Career Centers
- Sector initiatives:
  - *Healthcare Careers Consortium*
  - *STEM Network*
  - *IT Consortium*

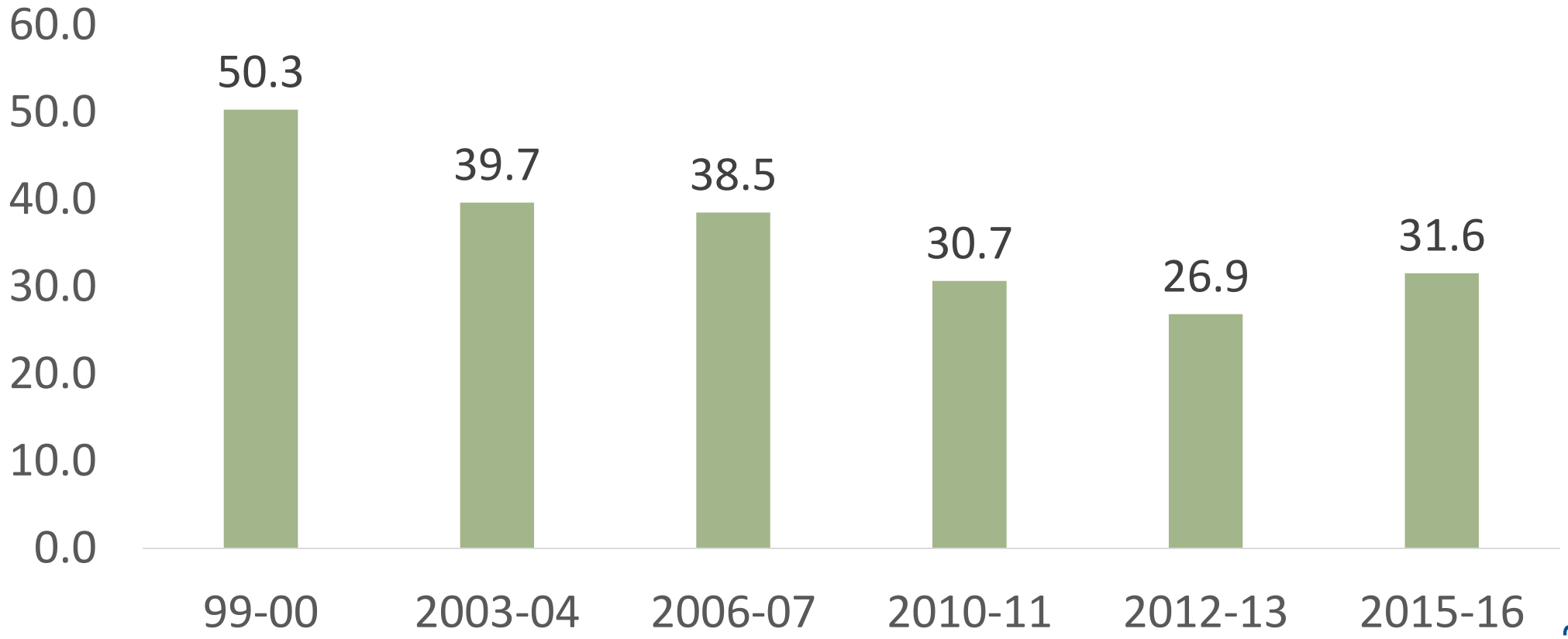


PIC Functions

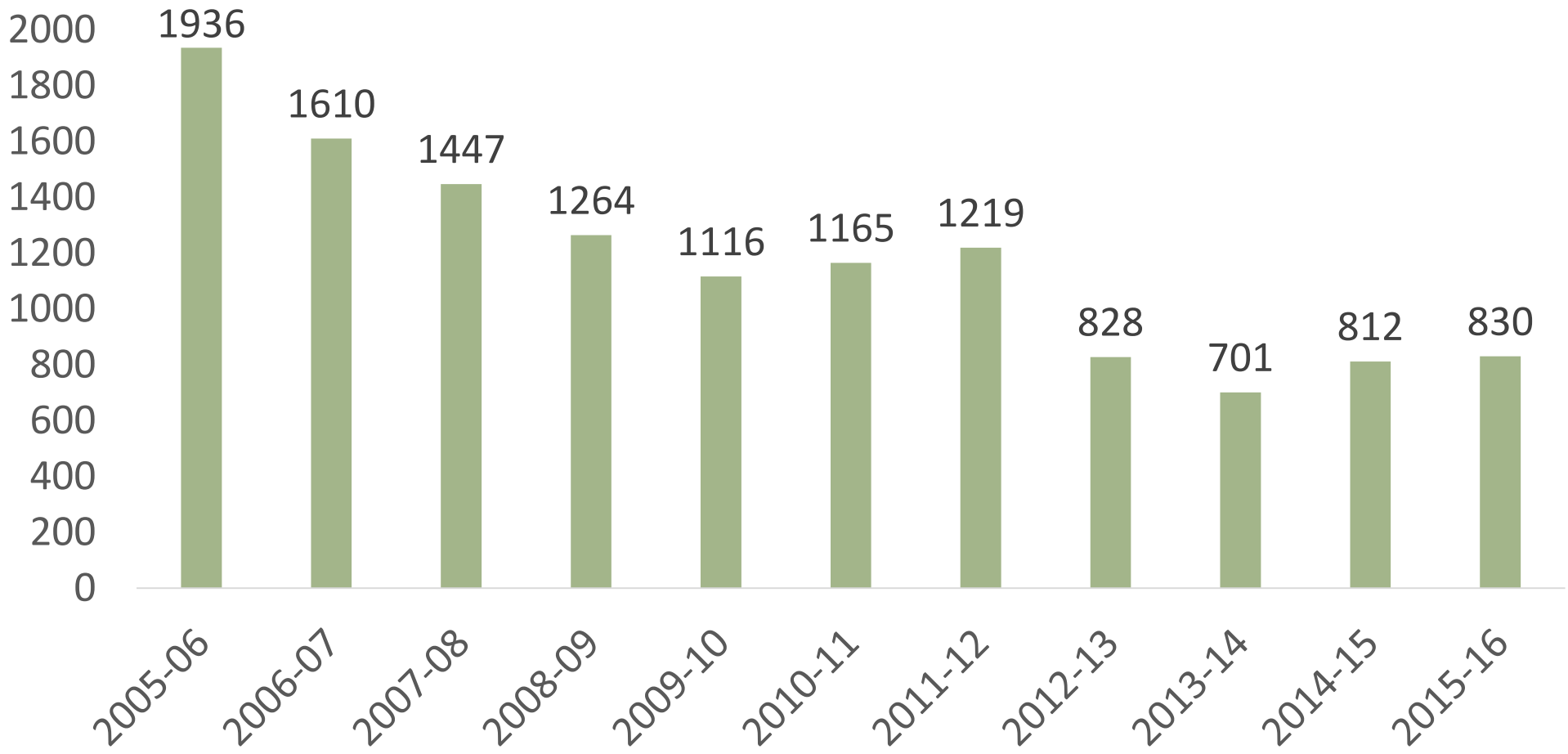
- ***Convene***
- ***Connect***
- ***Measure***
- ***Sustain***



Trends in the Teen (16-19) Employment Rate in Massachusetts, 1999/00 to 2015/ 16 (2-year annual averages)

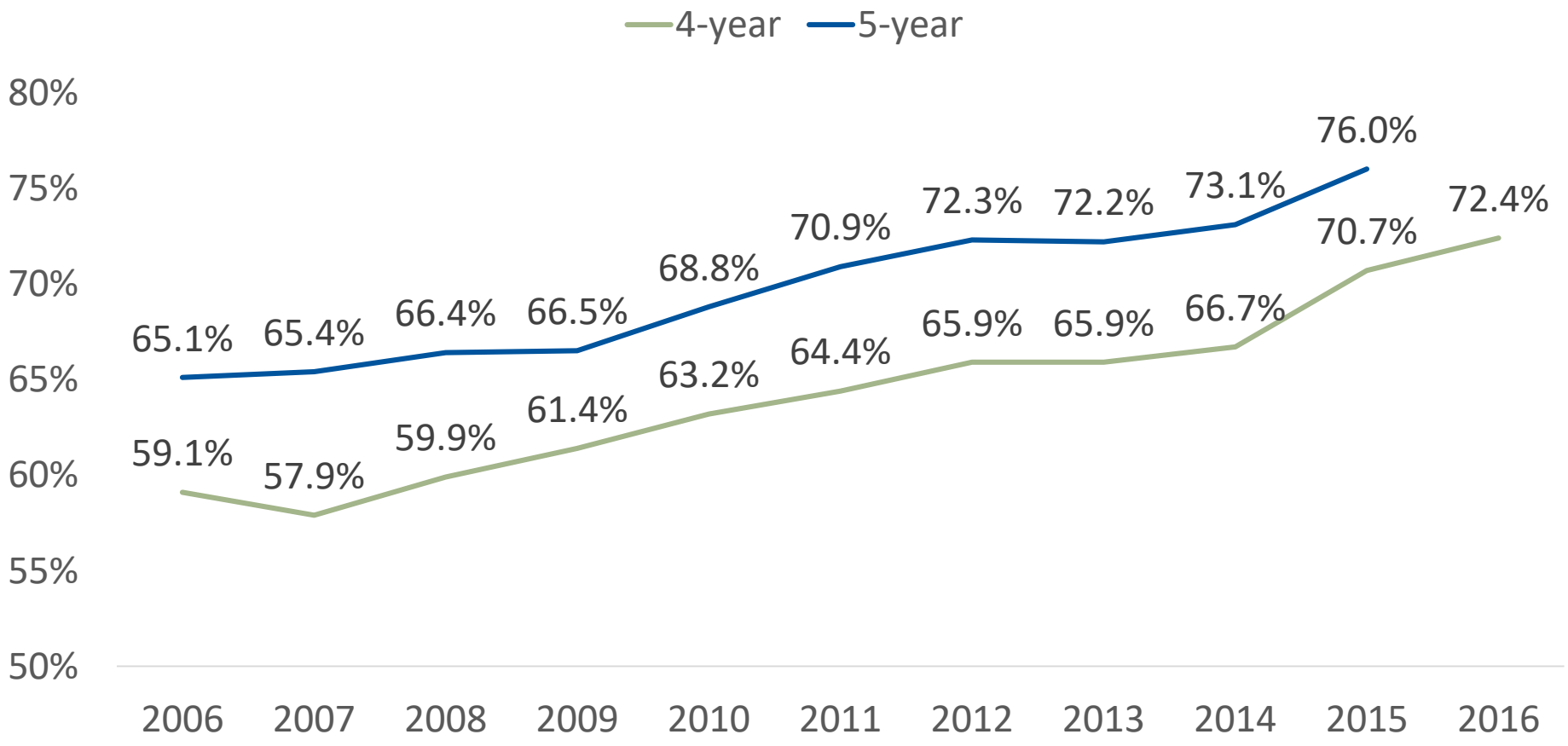


Boston Public Schools Total High School Students Dropping Out, 2006-2016



Source: Boston Public Schools (BPS)

Boston Public Schools 4- and 5-year graduation rates, 2006-2016



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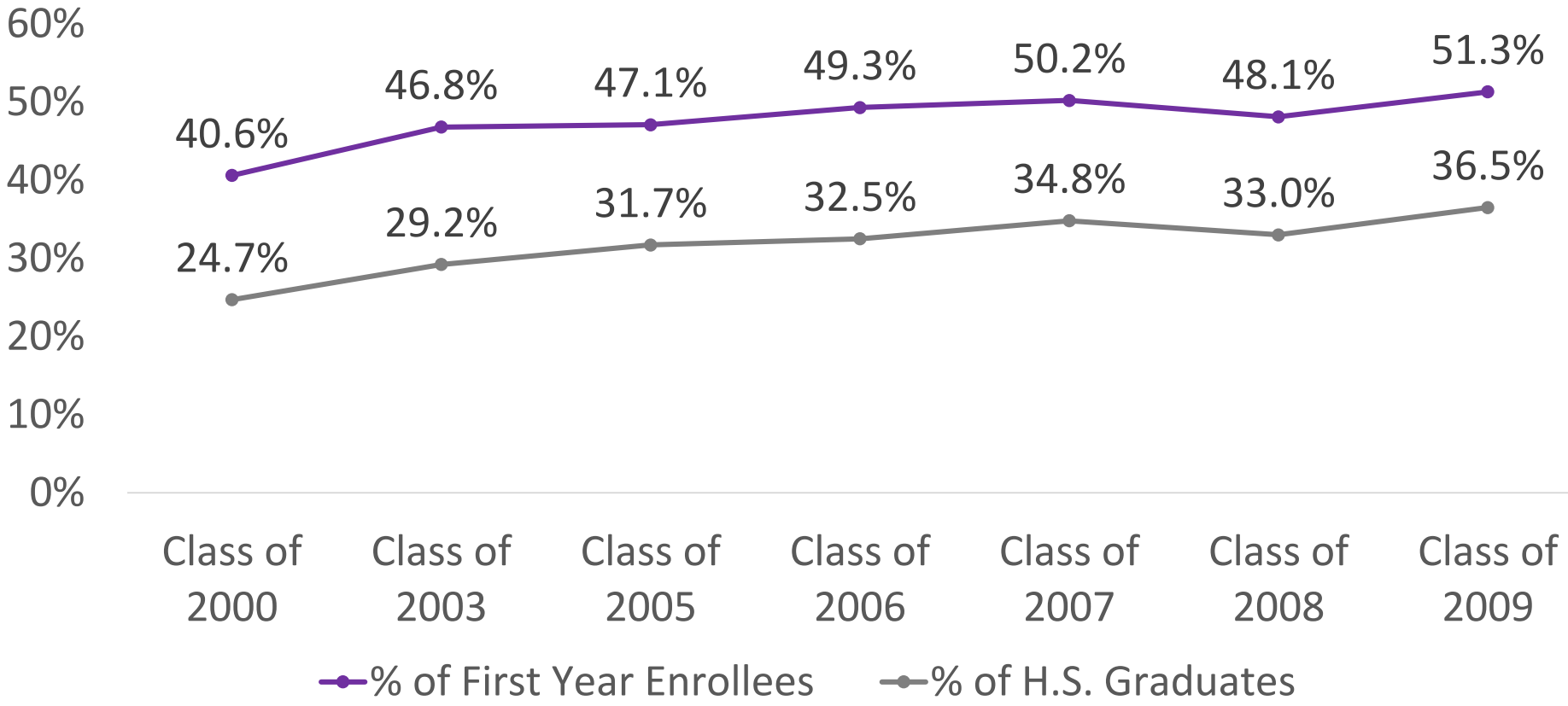
Source: Massachusetts Department of Elementary and Secondary Education (DESE)

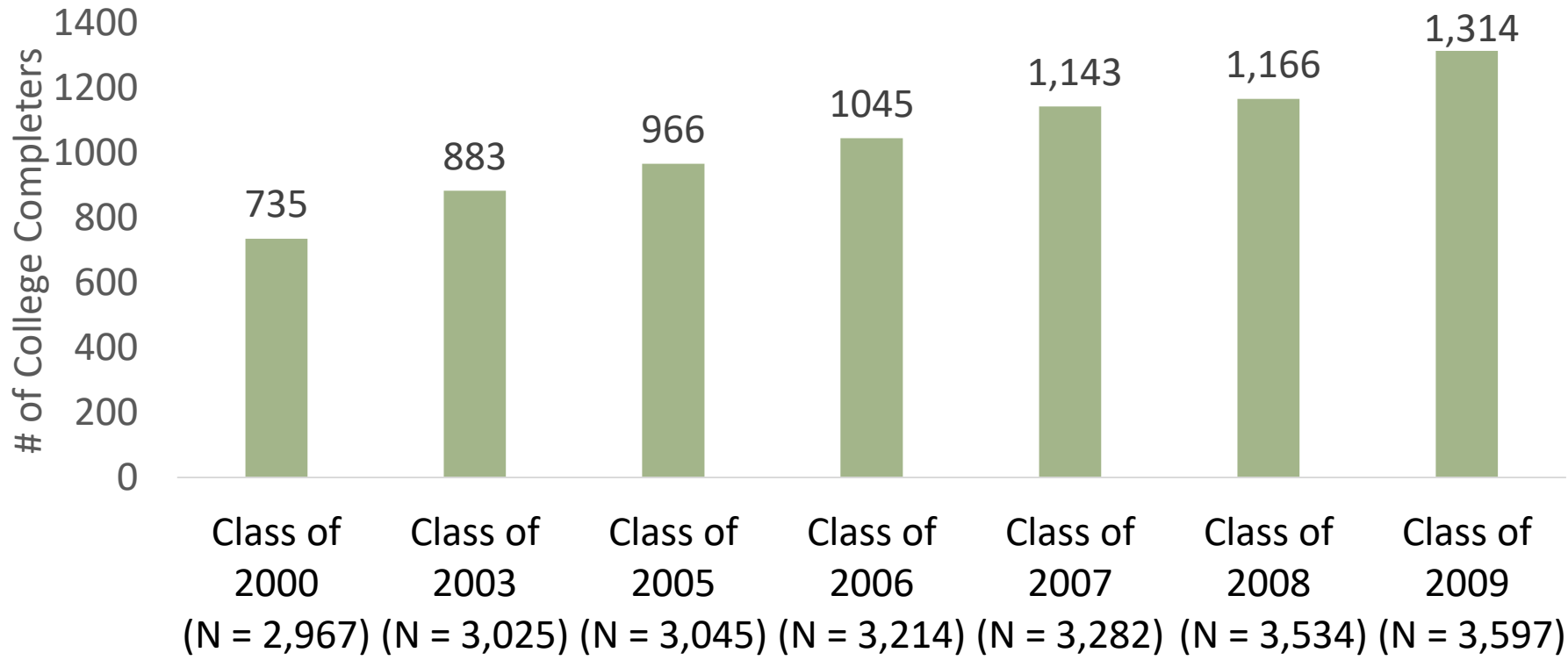
measure → sustain → connect → convene → measure → sustain → connect → convene

College Completion Rates of BPS Graduating Classes, 2000-2009: *Percent of First-Year Enrollees and All H.S. Graduates*



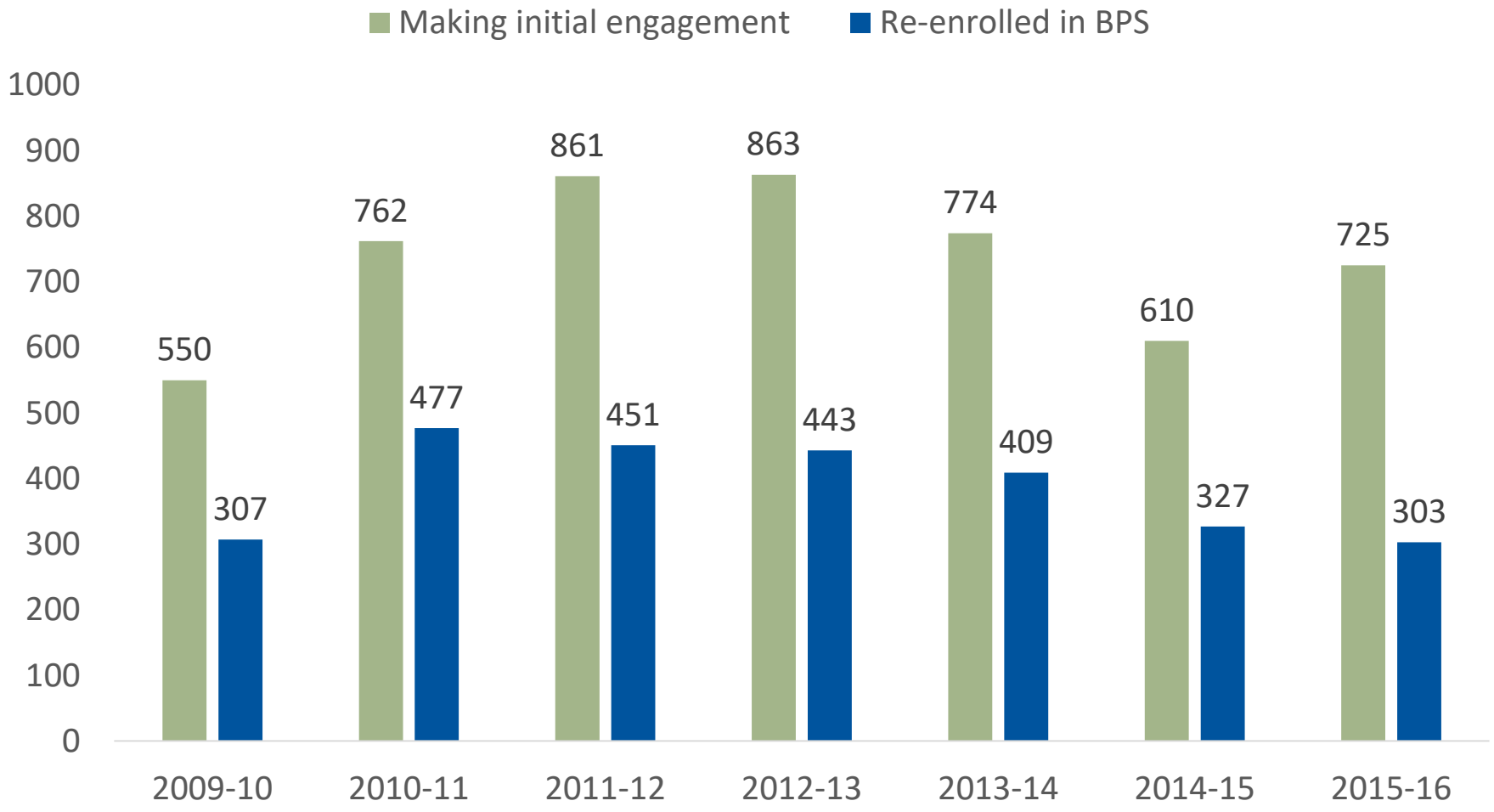
Note: College completers include postsecondary certificates and degree earners

Trends in the BPS Graduates Earning a Postsecondary Credential Within Six Years of High School Graduation



Note: College completers include postsecondary certificates and degree earners

Youth Engaged and Students Placed in BPS Since the Re-Engagement Center Opened in April 2009



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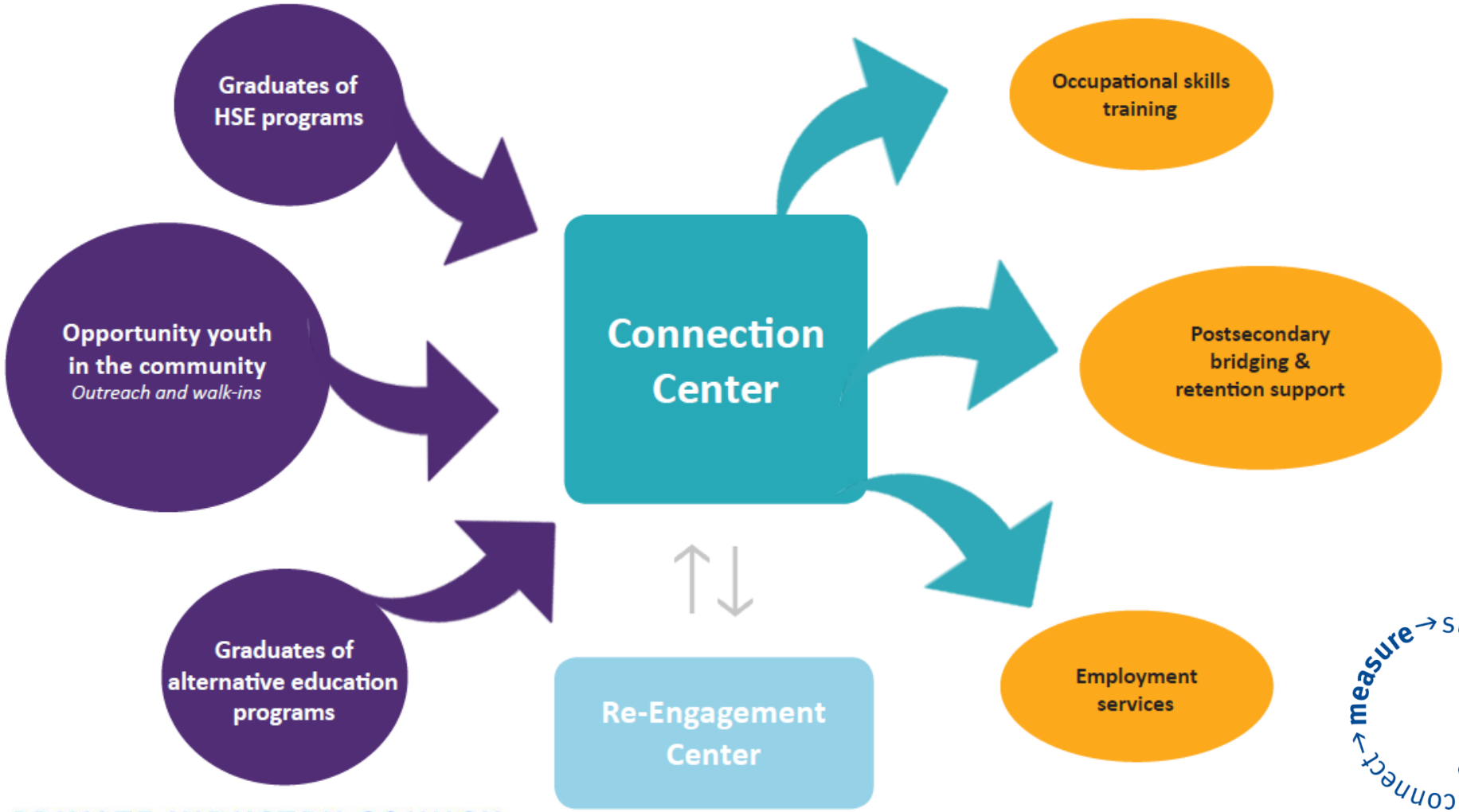
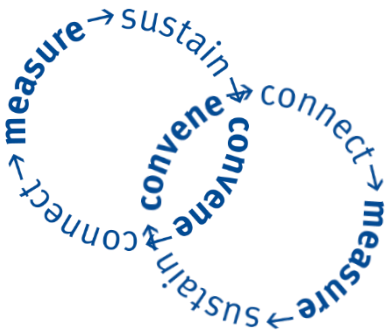
measure → sustain → connect → convene → measure → sustain → connect → convene

Opportunity Youth Collaborative Pathway Plan:

Pathways to career-oriented employment & financial independence





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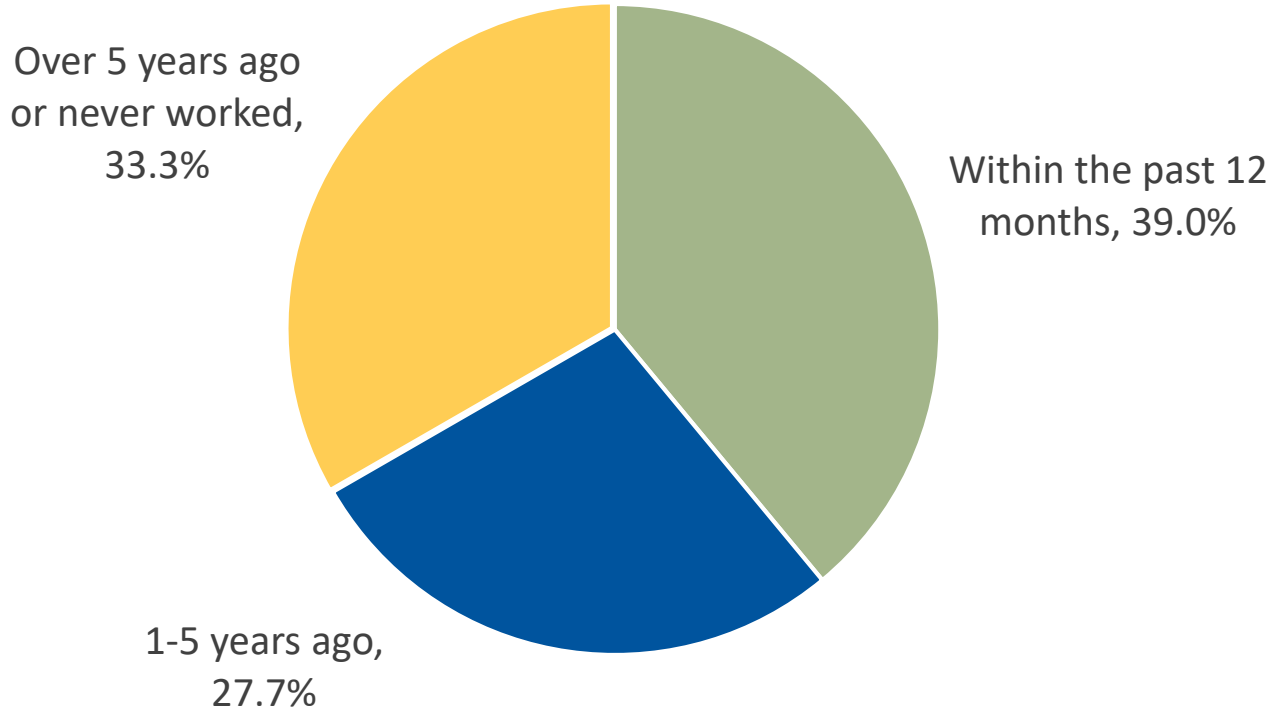
Youth Disconnection- “Chronic Disconnection”

Percentage Distribution of 20-24 Year Old Disconnected Youth in Massachusetts by When Last Worked (N = 62,385)



Source: ACS, 2009-2014